

Integrated Gang Unit - Performance Quarter 2

Description	Owner	Baseline	Quarter 1		Quarter 2		Quarter 3		Quarter 4		Comments
			Target	Actual	Target	Actual	Target	Actual	Target	Actual	
Reduce re-offending – achieve a reduction in re-offending by the Gang Exit Project and Gang Worker Caseload by 20% over four years	IGU Manager	N/A	20% Over 4 years	84%	20% Over 4 years	56%	20% Over 4 years		20% Over 4 years		The caseload demonstrated a reduction in re-offending of 56% against a target of a 20% reduction.
Improve Engagement/Employment/work experience – ensure 60% of the Gang Exit Project and Gang Worker caseload are engaged in education, employment or work experience over four years	IGU Manager	N/A	60% over 4 years	35%	60% over 4 years	57%	60% over 4 years		60% over 4 years		Performance has improved significantly with 57% of the caseload in ETE compared to 35% in Q1.
Provide Settled Accommodation – ensure at least 60% of the caseload are living in settled accommodation (either within a family setting or independently) over four years.	IGU Manager	N/A	60% Over 4 years	65%	60% Over 4 years	66%	60% Over 4 years		60% Over 4 years		Of the overall caseload, 66% are in sustainable accommodation.
Retention – demonstrate an 80% retention rate of the Gang Exit Project and Gang Worker caseload over 6 months	IGU Manager	N/A	80% over 4 years	90%	80% over 4 years	94%	80% over 4 years		80% over 4 years		94% of cases engaged with the IGU have been retained.
The Gang Exit Project will work with up to 20 gang members per year/80 over a four year period.	IGU Manager	N/A	80 over 4 years	26	80 over 4 years	35	80 over 4 years		80 over 4 years		The Gang Exit Project has worked with 35 people in Q2. A sift of the Trident Matrix in Q3 will identify individuals who will be added to Gang Worker case load.

Performance Overview

- The IGU has actively worked with 35 cases in Q2 and worked with a total of 45 cases in the year to date putting it on track to work with its target 72 cases by the end of the year.
- The Gang Exit project caseload demonstrated a reduction in re-offending of 56% against a target of a 20% reduction. Of those individuals who have offended since engaging with the project, 50% have demonstrated a reduction in the seriousness of their offending, showing a positive direction of travel in response to the IGU intervention.

Key Improvers and Success

- The IGU has expanded to include weekly co-location of the Young Victims Project Co-ordinator from Victim Support and monthly co-location of a Social Worker from the Young Adults Service working with 16-17 year olds. This has further improved referral pathways for Victim Support and information exchange with the Young Adults Service.
- Regular referrals are being received from a wide range of partner agencies including; Police, Probation, Children and Young People's Service, Young Adult's Service, local schools and third sector providers: Barnardos, Victim Support, HARRP Trust and St Mungo's reflecting the increased profile of the team.
- There have been a number of significant successes where individuals have accessed permanent employment and apprenticeships. The Gang Workers have supported four individuals to maintain education placements, a further four individuals to access new education placements, two individuals to access employment and two more to access apprenticeships.
- Daily intelligence sharing with the Police Gangs Disruption Unit continues to work well and drives both proactive and responsive activity.
- A third Gang Worker has been recruited and will be aligned to work with the Haringey Integrate Project. This is a three year project funded by the Big Lottery and will be delivered in partnership between MAC-UK, Haringey council and Barnet Enfield and Haringey Mental Health Trust. This multi agency pilot project will put mental health at the heart of solutions for excluded young people aged 16-25 years targeting those involved in gangs/antisocial behaviour who do not access traditional services.
- A Gangs and Serious Youth Violence Strategy is in development structured around four key themes: Prevention and Early Intervention, Effective Enforcement, Community Engagement and Intervention. Contributors to the strategy workshop agreed that a common and simplified language is required to ensure that the strategy is meaningful across all services and partner agencies. The strategy will have a long term lifespan (10 years) reflecting the wider aspirations of the corporate strategic plans and regeneration of the borough with detailed short to medium term delivery plans which are refreshed annually.
- The mapping exercise exploring the links between young women and gangs has progressed well with the establishment of a 'girls and gangs forum' and development of a bespoke database to map exploited girls and offenders. The Home Office have identified this as good practice and are visiting in November to assess the potential for national rollout of the model.

Key Challenges

- Access to housing for gang associated individuals considered to be 'at imminent risk' of harm continues to be a challenge but options are being assessed jointly with the IOM Unit.
- Preparation for the Home Office peer review of the partnerships response to "County Lines" is progressing but due to the short time scale for preparation is a significant burden on the IGU.
- Preparation for the proposed "Shield" GVI initiative is progressing but it will be a very significant challenge to prepare and deliver the multi agency project which is likely to be delivered over a significant period of time.

Decision Required by CSP

- To agree the formal process for the agreement and approval of the Gangs and Serious Youth Violence Strategy.